

IALD/IALD Education Trust Event Registration Terms & Conditions

This document defines the Terms & Conditions between the IALD/IALD Education Trust and a registrant for any event or conference these organizations organize.

By registering for an event or conference organized by the IALD/IALD Education Trust, you agree to comply with these Terms & Conditions.

Please read this document carefully.

Acceptance of Policies and Registration Conditions

IALD/IALD Education Trust Event Registration Terms & Conditions (the “Terms & Conditions”) apply to all IALD/IALD Education Trust events. Before submitting your registration, you must acknowledge and accept the Terms & Conditions as written. Should you not wish to accept the Terms & Conditions, you should not register.

Registration submission is regarded as an affirmation of your acceptance of the Terms & Conditions.

How Your Information Will Be Used

The IALD/IALD Education Trust is committed to protecting data privacy and personal information. Information on how the IALD/IALD Education Trust collects, processes, and uses your data is included in the IALD/IALD Education Trust Privacy Notice (see iald.org/privacy).

A valid email address is required for all registrants. By submitting your email address during the event registration process, you acknowledge that we will process your data as needed to complete event registration, and you agree that the IALD/IALD Education Trust and its event partners may send you event-related information.

The IALD/IALD Education Trust uses the personal data you provide in this registration to administer your event participation. This may include information about the event's content, event logistics, payment, updates, and additional information related to the event.

The IALD/IALD Education Trust may disclose your data to third-party service providers engaged by the IALD/IALD Education Trust to assist in the conduct of the event (e.g., housing, mobile application provider) and, depending upon the type of event (regional and/or chapter activity) the IALD may disclose your contact information to IALD regional and/or chapter coordinators to manage event activities. Please review our privacy notice (see iald.org/privacy) for greater details.

Information you provide when registering for or participating in an event managed or co-sponsored by parties other than or in addition to the IALD/IALD Education Trust may be shared with those parties, and the treatment of such information is further subject to those parties' privacy policies. Except as described herein, the IALD/IALD Education Trust will not disclose your data to any other third party without your consent except where required by law.

Nondiscrimination Policy

The IALD/IALD Education Trust prohibits discrimination, harassment, and bullying against any person for any reason – for example, because of age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status, or any characteristic protected by law.

Event Conduct and Safety

The IALD/IALD Education Trust is committed to providing a safe, productive, and welcoming environment to all participants, including staff and vendors, at IALD/IALD Education Trust-related events. The IALD/IALD Education Trust has no tolerance for discrimination, harassment, or bullying in any form at IALD/IALD Education Trust-related events. Participants are expected to adhere to these principles and respect the rights of others.

Prohibited conduct includes, but is not limited to, the following: 1) harassment based on race, gender, sexual orientation, disability, or any other protected

status, as provided by the applicable law; 2) sexual harassment, including unwelcome attention, stalking, and physical contact; 3) abusive conduct that has the purpose or effect of unreasonably interfering with another person's ability to enjoy or participate in the event; and 4) undue interruption of any event, speaker or session.

What To Do If You Witness or Are Subjected to Unacceptable Behavior:

Participants should report any behavior inconsistent with these principles to onsite event staff. Event staff will help participants contact venue security or local law enforcement, provide escorts, or assist those experiencing harassment to feel safe during the event. In addition, the IALD/IALD Education Trust reserves the right to take any action it deems appropriate in response to such conduct by any person, including removal of that person from the event and prohibiting attendance at future events. The organizations want all attendees to know their participation and presence are highly valued.

Liability and Waiver

In consideration of being allowed to register for and participate in the event, you hereby warrant and represent that you are age 18 or above and freely waive, release from liability, assume all risks, and covenant not to sue the IALD/IALD Education Trust or its members, employees, board members, agents, or volunteers for any expense, loss, damage, personal injury, including loss of life, disability, property damage, or property theft or actions of any kind that you may hereafter suffer or sustain before, during, or after the event, unless said expense, loss, damage, personal injury, including loss of life, disability, property damage or property theft or actions of any kind is caused by the sole, gross negligence of the IALD/IALD Education Trust. This Liability Waiver and Release is specifically binding upon your heirs and assigns and is knowingly given.

Attending a Sponsored/Hosted Event

If attending a regional/chapter event sponsored or hosted by a lighting manufacturer, you understand and agree that when providing additionally requested information beyond that required for the registration process (such as giving an RSVP to the sponsor or including contact information on a sign-in sheet), that information is being given to a non-IALD/IALD Education Trust entity and the IALD/IALD Education Trust takes no responsibility for how that entity may use that data.

Use of Photographic and Video Material Taken At IALD/IALD Education Trust Events

To comply with global data privacy laws, the IALD/IALD Education Trust imposes certain restrictions on the use of multimedia at its events (e.g., photography, video, audio, online streaming, and all future mediums). An attendee can use hand-held cameras and/or smartphones to take photographs and capture digital images for personal, non-commercial use, provided such activity is not disruptive. Photographs may not be published, sold, reproduced, transmitted, distributed, or otherwise commercially exploited in any manner whatsoever.

The IALD/IALD Education Trust may hire professional service providers (photo/video/streaming/audio) to document and display the event experience. The IALD/IALD Education Trust may also use social media (e.g., Instagram, LinkedIn) to: (i) post real-time photos and videos to social media feeds; and (ii) display select submissions from those feeds on monitors throughout the event venue. Attendees agree to permit the IALD/IALD Education Trust to use their photos and voice and photos in videos for these purposes. Attendees and sponsors are encouraged to capture their event experiences and post their social content from the event (text, photos, audio, video, streaming), provided it does not infringe upon the rights of any attendee, sponsor, third party, or the IALD/IALD Education Trust. Such infringement would include but is not limited to defamation or infringement of intellectual property rights. If an attendee requires a release or permission to protect the rights of a third party, obtaining such a release or permission shall be the sole responsibility of the attendee. Individuals who do not wish to be photographed will be identified.

By attending the event, you acknowledge and agree that due to the prevalence of mobile recording devices in today's world, the IALD/IALD Education Trust disclaims all liability for the capture of your image in any multimedia format by other attendees at the event.

GENERAL

The IALD/IALD Education Trust reserves the right to change, amend, add, or remove any of the above Terms & Conditions in its sole discretion and without prior notice. If one or more of the conditions outlined in these Terms & Conditions should become invalid, the remaining conditions will remain valid

and apply. These Terms & Conditions apply to all event participants (attendees, speakers, sponsors).

The views expressed by any event attendee, speaker, exhibitor, or sponsor are not necessarily those of the IALD/IALD Education Trust. All attendees, speakers, exhibitors, and sponsors are solely responsible for the content of all individual or corporation presentations, marketing collateral, and/or advertising.